

Underwritten by Transamerica Life Insurance Company, Cedar Rapids, Iowa.

#### Now there's help if you suffer an accident.

Accidents are a part of everyday life, but are you prepared for the added financial burden? If you have a serious accident, you'll want extra cash to cover your increased expenses. Accident insurance pays benefits you can use for medical bills and other out-of-pocket expenses – or for any other purpose, including paying your mortgage or other bills. Your medical coverage may not take care of all of the added expenses you'll have after an accident.

#### Extended physical therapy benefits, emergency room treatment, and more.

Did you know that 29.5 million visits to the emergency room in a given year will be because of accidents?<sup>1</sup> You'll want your family protected. This policy helps provide protection for you and your insured family every day of the year for covered accidents. Pays benefits for:

- Accident only emergency benefit, including X-rays and physician care received within 96 hours of an accident
- Accident only follow-up visits and physical therapy benefit, which could be important for recovery
- Initial accident only hospitalization benefit, including ambulance and intensive care

These benefits are paid directly to you, not to your doctor or hospital. You can use this money for anything you need. The extra cash can really help you and your family during a difficult time.

#### Help protect yourself, your spouse, and your eligible dependents.

Issue ages for employees and spouses are 18 through 64. Eligible children can have coverage through age 25. **ACCIDENTS HAPPEN.** 

Wouldn't you like extra protection for your family?

# AccidentAdvance<sup>™</sup> accident insurance

Help offset your major medical deductible

> Spouse and Children Coverage Available

**Convenient Payroll Deduction** 

Guarantee Issue Coverage

**Competitively Priced Premiums** 

You Can Keep Coverage If You Change Jobs or Retire



Up to date information regarding our compensation practices can be found in the Disclosures section of our website at: www.tebcs.com.

1 Centers for Disease Control and Prevention, National Center for Health Statistics, cdc.gov/nchs/fastats/acc-inj.htm.

This is a brief summary of AccidentAdvance, Accident Insurance. Policy form series CPACC100 and CCACC100.

Forms and form numbers may vary, coverage available where approved. Limitations and Exclusions apply. Refer to the policy, certificate and riders for complete details.

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# **PRODUCT DETAILS**

			Plan 1 24 Hour		Plan 2 24 Hour	
Module 1 Accident Emergency Treatment			Units	5.00 Units		
Accident Emergency Treatment Benefit For physician treatment and X-rays in a ho 96 hours of the accident.	spital or doctor's office within	\$125		\$125		
Major Diagnostic Examination Benefit						
For one CT Scan, MRI, or EEG completed the accident.	within 90 days of	\$200		\$200		
Dislocation Benefit		Redu	iction	Redu	ction	
Payable for joint dislocation reduced	Dislocated Joint	Open	Closed	Open	Closed	
under general anesthesia. Dislocation	Hip	\$4,000	\$1,350	\$4,000	\$1,350	
reduced without general anesthesia paid at 25% of the joint's benefit amount.	Knee or Shoulder	\$1,350	\$550	\$1,350	\$550	
Multiple reduced dislocations are paid at 1	Collar Bone	\$2,150	\$400	\$2,150	\$400	
1/2 times the highest benefit amount. No other amount will be paid under this	Ankle or Foot (except toes)	\$1,350	\$400	\$1,350	\$400	
benefit.	Lower Jaw	\$1,350	\$700	\$1,350	\$700	
	Wrist or Elbow	\$1,100	\$550	\$1,100	\$550	
	Toe or Finger	\$300	\$150	\$300	\$150	
Fractures Benefit		Reduction		Reduction		
Fractures Benefit For repair of a fracture sustained in an			Closed	Open	Closed	
accident. A chip fracture is paid at 10% of	Соссух	\$700	\$350	\$700	\$350	
the fracture's benefit amount. Multiple repaired fractures are paid at 1 1/2 times the highest benefit amount. No other amount will be paid under this benefit.	Hand (except fingers), Foot (except toes/heel), Wrist, Shoulder Blade, Forearm, Ankle, Elbow, Kneecap, Sternum or Lower Jaw	\$1,700	\$850	\$1,700	\$850	
	Hip	\$5,000	\$1,700	\$5,000	\$1,700	
	Leg	\$2,100	\$1,700	\$2,100	\$1,700	
	Nose, Heel or Fingers	\$1,700	\$350	\$1,700	\$350	
	Ribs	\$3,350	\$350	\$3,350	\$350	
	Skull	\$2,700	\$1,000	\$2,700	\$1,000	
	Toes	\$700	\$350	\$700	\$350	
	Upper Jaw, Upper Arm or Face (except Nose), Collar Bone	\$2,000	\$850	\$2,000	\$850	
	Vertebrae, Pelvis	\$850	\$850	\$850	\$850	
	Vertebral Processes	\$3,350	\$500	\$3,350	\$500	

For both dislocations and fractures, 1 1/2 times the highest dislocation or fracture benefit amount is paid. No other dislocation or fracture benefit is paid.

Module 2	Follow-Up Visits a	4.00 Units	5.00 Units	
Accident Follow	-Up Treatment Benefit			
Maximum of three (3) follow-up visits per accident. Original treatment must have been within 96 hours of the accident. Treatment must be provided by a physician in their office or in a hospital on an outpatient basis; begin within 30 days of, and be completed within the 6 months following the later of: the accident; discharge from the hospital from a covered confinement; or discharge from an extended care facility.		\$40	\$50	
<b>Physical Therapy Benefit</b> For treatments by a licensed physical therapist under a physician's advice that begin within 120 days of the accident and are completed within 1 year of the accident, not to exceed 10 treatments per accident.		\$40	\$50	
Module 3 Initial Accident Hospitalization		ospitalization	3.50 Units	5.00 Units
<b>Initial Accident Hospitalization Benefit</b> Payable once for the first hospital admission due to an accident. Benefit is payable once for the first Intensive Care Unit admission due to an accident. The ICU benefit is paid even if admitted to the hospital initially and then transferred to ICU later during the same hospitalization.				
is payable once faccident. The IC	or the first Intensive Care U benefit is paid even if ac	Unit admission due to an dimitted to the hospital initially	\$1,050	\$1,500
is payable once f accident. The IC and then transfer Ambulance Ben	for the first Intensive Care U benefit is paid even if ac rred to ICU later during the	Unit admission due to an dimitted to the hospital initially	\$1,050 \$210	\$1,500 \$300
is payable once the accident. The IC and then transference of the transference of the transportation for transportation for treatment with the transport of the	for the first Intensive Care U benefit is paid even if ac rred to ICU later during the pefit	Unit admission due to an dmitted to the hospital initially a same hospitalization.		

Accid	ental Death and Dismemberment Rider (Form No. CRADD300)	2.50 Units	4.00 Units
Death covere	ental Death Benefit must result from and occur within 90 days of the accident. Only on ed person per accident and will be reduced by any dismemberment benefit is 50% of the benefit amount.		
Fo	mmon Carrier Accidental Death r death resulting from a covered accident that occurs while riding a fare-paying passenger on a mode of public transportation	\$75,000	\$120,000
	tomobile Accidental Death ne covered person was:	<u>.</u>	
	wearing and properly utilizing a seat belt and was seated in a position protected by an air bag system that deployed during the accident, as evidenced by police report.	\$55,000	\$88,000
	wearing and properly utilizing a seat belt, as evidence by police report, but an air bag was not present or was not deployed.	\$50,000	\$80,000
	not wearing a seat belt.	\$37,500	\$60,000
Be	nefits are not payable if a covered person was driving without a val	lid drivers' license	
	Accidental Death than those described above.	\$25,000	\$40,000
For tra	portation of Remains Benefits Insporting remains to a mortuary near the covered person's y residence if death occurs more than 200 miles from primary nce. Child benefit is 50% of the benefit amount.	\$1,000	\$1,600

## Additional Benefits for Accidental Death

If an accidental death benefit is payable, the following benefits will be paid to the survivor. A reduced benefit will be paid to the beneficiary if no eligible survivor. Benefits do not require a spouse or child to be covered under this rider.

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Surviving Child Educational Benefit Payable for each eligible child ages 17 student at an accredited college, unive vocational or trade school within 365 da Payable each year for up to 4 years wh full-time student.	\$2,000	\$3,200	
Licensed Day Care Center Benefit Child must be between newborn and 12 years old, attend a licensed day care, which is not an immediate family member, within 90 days from the accidental death date. Day care must be necessary for the survivor to work or obtain training for work.		\$750 \$1,200	
<b>Career Enrichment Benefit</b> Survivor must be a full-time student at training program from an accredited co college, vocational, or trade school with accidental death. Training must be for t independent source of income or enricl earn a living. This benefit will be paid for survivor remains a full-time student. Be children.	llege, university, 2-year nin 24 months of the the purpose of obtaining an hing the survivor's ability to or up to 4 years while the	\$2,000	\$3,200
Accidental Dismemberment Benefits	One or more fingers or toes	\$1,250	\$2,000
Dismemberment must occur within 90 days of the accident. If accidental death benefit is payable after dismemberment	One eye, hand, foot, arm or leg	\$5,000	\$8,000
benefits have been paid for the same	Two eyes, hands or feet	\$12,500	\$20,000
accident, we will deduct the dismemberment benefits paid from the accidental death benefit due. Child	Speech <u>or</u> hearing in both ears	\$12,500	\$20,000
benefit is 50% of the benefit amount.	Two arms or two legs	\$12,500	\$20,000
	Speech <u>and</u> hearing in both ears	\$25,000	\$40,000
	\$25,000	\$40,000	
Total dismemberment benefits per covered person per accident will not exceed:		\$25,000	\$40,000
Accident Hospital and ICU Income Ride	r (Form No. CRHICU00)	5.00 Units	10.00 Units
Accident Hospital Income Benefit For hospital confinement for treatment of injuries beginning within 30 days of the accident. Benefit is payable for up to 365 days per accident.		\$125	\$250
<b>Accident ICU Benefit</b> For ICU confinement while the person is receiving the hospital income benefit. Benefit is payable for up to 15 days per accident.		\$375	\$750

# **PRODUCT DETAILS**

Expanded Benefits I	Rider (Fo	orm No. CREX	(PB00)	6.00 Units	10.00 Units
The following benefits	s are pay	able once, per	person, per accident for injuries	s sustained in a cove	red accident.
Burns	Ī	Second-deg	ree burns of body surface:		
Must be treated by a physician within 96 hours of		At least 25%, but not more than 35%		\$360	\$600
he accident. One or	more		More than 35%	\$900	\$1,500
skin grafts for a cover ourn will be paid at 50		Third-deg	ree burns of body surface:		
he burn benefit amou		6 through 10 square centimeters		\$900	\$1,500
or the burn involved.		10 thr	ough 25 square centimeters	\$2,400	\$4,000
	-	25 thr	ough 35 square centimeters	\$5,400	\$9,000
	-	more	than 35 square centimeters	\$7,200	\$12,000
_acerations		Lace	rations not requiring sutures	\$24	\$40
Must be treated or re		Single lacerati	on less than 7.5 centimeters	\$48	\$80
within 96 hours of the accident.	•	Lacer	ations 7.6 to 20 centimeters	\$180	\$300
	-	Lace	erations over 20 centimeters	\$360	\$600
Eye Injury		With surgical repair		\$240	\$400
	Non-su	rgical removal	of foreign body by physician	\$42	\$70
Emergency		e or more broken teeth repaired with crowns		\$180	\$300
Dental Work		or more broken teeth resulting in extractions		\$48	\$80
Brain Concussion			<u> </u>	·	•
	y a physi	cian within 96	hours of the accident.	\$120	\$200
			ith no reaction to external juire the use of life support	\$9,000	\$15,000
Paralysis Qu		Quadriple	egia (paralysis of four limbs)	\$9,000	\$15,000
asting a minimum of	f 30 days	Paraple	gia (paralysis of lower limbs)	\$4,500	\$7,500
Fendons, Ligaments Must be detached, to	rn, ruptu	red or severed	No repair	\$120	\$200
and surgically repaire				\$300	\$500
one (1) year of the accident. Only one benefits is payable.		The of the	Two or more repairs	\$600	\$1,000
Ruptured Discs and/or Torn Knee Cartilage Must be surgically repaired by a physician within one (1) year of the accident. Only one of the benefits is payable.		' a	Shaved cartilage or arthroscopic surgery with:	¢400	¢200
			No repair	\$120	\$200
			One repair	\$300	\$500
			Two or more repairs	\$600	\$1,000

<b>Major Surgery</b> For an open abdominal, cranial or thoracic suphysician within 1 year of the accident. Lapar excluded.	\$900	\$1,500		
<b>Appliance</b> For a physician-recommended medical applia locomotion, such as crutches, leg braces, wh This benefit is not payable for prosthetic devi	\$120	\$200		
<b>Prosthetic Devices</b> For one or more prosthetic devices received within 1 year of the accident. This benefit is not payable for bearing aids, deptal aids	One prosthetic device	\$450	\$750	
not payable for hearing aids, dental aids (including false teeth), glasses, cosmetic prosthetic devices, such as wigs, or joint replacement, such as an artificial hip or knee.		\$900	\$1,500	
Blood, Plasma and Platelets Required for the treatment of injuries due to a mmunoglobulin is not covered	a covered accident.	\$240	\$400	
<b>Transportation</b> Benefit is payable for up to 2 round trips to th covered person if special treatment and hosp within 30 days of the accident. The local atter prescribe treatment that is not available local for transportation to any hospital within a 100 site or covered person's residence.	\$360	\$600		
<b>Family Lodging Benefit</b> Benefit is payable per day, maximum of 30 days, for one motel/hotel room for a member of the immediate family to accompany the covered person for treatment of injuries prescribed by a physician. Hospital confinement must be in a facility at least 100 miles from the covered person's residence and confinement must begin within 30 days of the accident. Benefits are not payable for services rendered by an immediate family member.		\$90	\$150	
Wellness Benefit Rider (Form No. CRWEL	B00)	5.00 Units	6.00 Units	
After a 30-day waiting period, benefit is payal covered employee and one test for a covered		e annual health screenii	ng test listed for the	
Bone marrow testingHemocultBreast ultrasoundMammogCA 125 (blood test forPap Testovarian cancer)PSA (bloodCA 15-3 (blood test forSerum chbreast cancer)HDL/LECEA (blood test for colon cancer)Serum PrChest X-ray(blood test for	ting Hemocult stool analysis Mammography st for Pap Test PSA (blood test for prostate cancer) est for Serum cholesterol test to determine HDL/LDL level		\$60	

# **PRODUCT DETAILS**

Rates					
Coverage	Rate Frequency	Employee	Employee and Child(ren)	Employee and Spouse	Employee, Spouse and Child(ren)
Plan I 24 Hour	Bi-Weekly	\$7.80	\$9.78	\$12.12	\$14.46
Plan II 24 Hour	Bi-Weekly	\$10.52	\$13.32	\$16.42	\$19.68

# **LIMITATIONS AND EXCLUSIONS**

We will not pay benefits for losses caused by or as a result of a covered person:

- Driving any taxi for wage, compensation or profit;
- Mountaineering, parachuting or hang gliding;
- Voluntarily taking, administering, absorbing or inhaling poison, gas or fumes;
- Alcoholism or drug addiction;
- Participating in any sport or sporting activity for wage, compensation, profit, or racing any type of vehicle in an organized event;
- Traveling in or descending from any vehicle or device for aerial navigation, except as a fare paying passenger in an aircraft operated by a commercial airline (other than a charter airline) on a regularly scheduled passenger trip;
- War, or any act of war, whether declared or undeclared;
- Participating in any activity or event, including the operation of a vehicle, while intoxicated or under the influence according to the laws of the jurisdiction in which the accident occurred;
- Participating in a riot, civil commotion, civil disobedience or unlawful assembly;
- Committing, attempting to commit, or taking part in a felony or assault or engaging in an illegal occupation;
- Intentionally self-inflicting bodily injury or attempting suicide while sane or insane;
- Any loss incurred while on active duty status in the armed forces. If you notify us of such active duty, we will refund any premiums paid for any period for which no coverage is provided as a result of this exception.
- Driving any taxi for wage, compensation or profit;
- Mountaineering, parachuting or hang gliding;
- Voluntarily taking, administering, absorbing or inhaling poison, gas or fumes;
- Participating in any sport or sporting activity for wage, compensation, profit, or racing any type of vehicle in an organized event;
- Traveling in or descending from any vehicle or device for aerial navigation, except as a fare paying passenger in an aircraft operated by a commercial airline (other than a charter airline) on a regularly scheduled passenger trip;
- War, or any act of war, whether declared or undeclared;
- Participating in any activity or event, including the operation of a vehicle, while intoxicated or under the influence according to the laws of the jurisdiction in which the accident occurred;
- Committing, attempting to commit, or taking part in a felony or assault or engaging in an illegal occupation;
- Intentionally self-inflicting bodily injury or attempting suicide while sane or insane;
- Any loss incurred while on active duty status in the armed forces. If you notify us of such active duty, we will refund any premiums paid for any period for which no coverage is provided as a result of this exception.

#### **Termination of Insurance**

Subject to the Portability Option, insurance coverage on the employee will end on the earliest of:

- the date of his or her death;
- the date he or she ceases to be eligible for coverage;
- the last date for which premium payment has been made to us, subject to the grace period;
- the date he or she terminates employment;
- the date the group master policy terminates;
- the date he or she sends us a written notice to cancel coverage.

The insurance coverage on a dependent will cease on the earliest of:

- 90 days after the date of the employee's death;
- the date the employee's coverage terminates;
- the last date for which premium payment has been made to us, subject to the grace period;
- the date the dependent no longer meets the definition of dependent;
- the date the certificate is modified so as to exclude dependent coverage;
- the date the employee sends us written notice to cancel coverage on a dependent.

## **LIMITATIONS AND EXCLUSIONS**

## **Extension of Benefits**

Whenever termination of coverage under this section occurs due to termination of employment, such termination will be without prejudice to:

- any hospital confinement which began while coverage was in force; or
- any covered treatment or service for which benefits would be provided and which began while coverage was in force; provided, however that the covered person is and continues to be hospital confined or receiving treatment.

Such Extension of Benefits will continue for up to the earlier of:

- 30 days; or
- the date on which the covered person is no longer hospitalized or receiving treatment.

#### **Portability Option**

If an employee loses eligibility for this insurance for any reason other than nonpayment of premiums, coverage can be continued by paying the premiums directly to us within 31 days after termination. We will bill the employee directly once we receive notification to continue coverage.

## **Termination of the Group Master Policy**

The policyholder may end the policy on any premium due date by submitting a 60-day advance written notice. A group will not be continued if it drops below the minimum required participation. The group master policy will be terminated and coverage of all remaining insureds will end, subject to the Portability Option.

## Other Insurance with Us

An individual can only have one accident policy or certificate with us. An individual can only have one disability income policy, certificate, or rider with us. If a person already has accident insurance with us, such person is not eligible to apply for this coverage. If a person already has disability income insurance with us, such person is not eligible to apply for the disability income riders.